

Pupil Premium Strategy for 2016-7

Pupil Premium was introduced by the UK government in April 2011, as additional funding for schools in England to raise the attainment of disadvantaged pupils. The funding is paid, for the most part to schools, according to the number of pupils who have been registered as eligible for free school meals at any point in the last six years or have been in care for six months or longer.

Due to the mobility of students on roll at SILS, the number entitled to pupil premium funding changes frequently, and as of 13th Sept 2016 48% of the school population was entitled to PP funding (38 out of 79 students).

As SILS is situated in an area of high social deprivation, where the percentage of pupils on FSM is significantly above the national average, our approach has always been to proactively adopt strategies which minimise the impact of any inequalities or barriers to learning that our pupils may experience.

Our pupil premium funding has therefore been directed at strategies which:

- Reduce the gaps in attainment
- Accelerate progress in English and Maths
- Improve attendance and engagement with families, and
- Extend the opportunities and access to post 16 employment, education and / or training for our pupils

Strategy	Projected cost	Expected impact
Breakfast Literacy Club at KS3	£2,000	1/ Accelerated Progress in Writing: 75% of targeted students to make expected progress of 2 sub-levels from baseline 2/ Reading: 3 sub-level progresses and reading accuracy age improvement to be achieved by all students.
Breakfast / wellbeing club at KS4	£3000	To improve pupil wellbeing and ability to study, as seen in GCSE results of 45% and above of Levels 4/5 - 9. To see punctuality and attendance improve to 85%+ and over.
Maths intervention - small group teaching at KS4	£18,000	45% of students to achieve Levels 5 to 9 in GCSE Maths. 100% of pupils to make predicted progress from baseline. To work with Year 11 cohort initially.
Physical Education: additional 1 day / week teacher support	£6,000	45% of students to make predicted progress from baseline. 45% of students to achieve Levels 5-9 at GCSE.
Attendance & Welfare Officer	£21,969	Year 11 attendance to improve significantly. All Year groups achieve 85% and above attendance. Attendance officer to work closely with EWO, pastoral team, monitoring data / records/ registers, weekly reports and meeting with parents.
Student incentives and rewards	£3000	Attendance over 90%. Half termly tutor group rewards for attitude and academic success. Improvements in attendance to over 90% for as many pupils as possible (up to 50% of students)
Work experience	£2,500	Impact: 90% of pupils to engage with work place learning experience in Year 11, as part of preparation for post 16 applications, aspirations and career guidance.
Total projected cost	£56,469	

Signed: Janet Callaghan, AHT Date: October 2016